

Doing Our Part for the Planet, Our Industry, and Our Future ***Our Commitment***

At Woodlore International Inc., sustainability is a core responsibility. As a private Canadian company, we are committed to reducing our environmental footprint through responsible design, efficient manufacturing, and thoughtful material sourcing. The Woodlore Sustainability Plan outlines how we will protect the planet while delivering high-quality, durable, and modern furniture solutions. Our goals focus on three pillars: reducing carbon emissions, eliminating waste, and sourcing better materials, while empowering our people to lead the change.

Our 2030 Sustainability Goals

1. Reduce Our Carbon Footprint

We are committed to reducing emissions across every part of our operations.

- Target a 50% reduction in carbon emissions by 2030.
- Conduct annual energy audits at all facilities to identify conservation opportunities.
 - Participating in energy reduction a peak days throughout the year.
- Optimize manufacturing layouts and workflows to reduce energy usage and emissions through better efficiencies.
- Collaborate with suppliers to support low-carbon processes across the supply chain and share best practices.

2. Design Out Waste

Minimizing waste supports both environmental responsibility and operational excellence.

- Eliminate all single-use plastics from packaging and daily operations by 2025.
- Maintain robust recycling programs:
 - Recycle 98% of scrap wood, 100% of cardboard, and 100% of steel and aluminum.
 - Use packaging with the highest possible recycled fiber content.
 - Continue site-wide participation in Blue Box recycling programs.
- Ship products in bulk and pack efficiently to reduce material use whenever possible.
- Invest in digital tools and lean practices to avoid inventory waste.

3. Source Better Materials

Woodlore is committed to using materials that are safer, sustainable, and responsibly sourced.

- Ensure at least 50% of materials used contain recycled or renewable content by 2030.
- Select suppliers who meet high environmental standards.
- Use low-emission adhesives and finishes across all product lines:
 - Water-based or non-solvent adhesives to reduce VOC emissions.
 - Low-emission wood products with negligible formaldehyde content.
 - Finished goods sealed to further reduce off-gassing.

Empowered by People

Woodlore's sustainability goals are driven by the dedication of our team.

- Establish a Sustainability Team to lead programs, track metrics, and drive progress.
- Provide employee training focused on sustainability in manufacturing, office operations, and everyday actions.
- Foster a culture of individual responsibility and innovation to reduce environmental impact.
- Support volunteer efforts in community and environmental initiatives.

Accountability & Transparency

We hold ourselves accountable by setting benchmarks and reporting clearly.

- Design and Publish an annual report by 2027, detailing sustainability performance, goals, and areas for improvement.
- Maintain visible posting of environmental standards within our facilities.
- Keep communication open with our employees, suppliers, and clients on sustainability progress.

Our Path Forward

At Woodlore, we believe doing the right thing for the planet is essential to doing the right thing for our customers and our future. We will continue to improve, innovate, and lead with purpose by creating products that reflect the values we stand for and the world we want to help shape.